

### Careers Programme 2021/2022

The Gatsby Benchmarks help to ensure that pupils are equipped with the knowledge, skills and experiences they need to make informed choices and to navigate today's complex labour market.

The eight Gatsby benchmarks of Good Career Guidance are:-

1. A stable careers programme
2. Learning from career and labour market information
3. Addressing the needs of each pupil
4. Linking curriculum learning to careers
5. Encounters with employers and employees
6. Experiences of workplaces
7. Encounters with further and higher education
8. Personal guidance



Year Group	Activity	Gatsby benchmark/s	Date/s
7	✓ Workplace Quest	1,3,5	July 2022
	✓ Insight into Industry presentations - Subject Prefects	4	October 2021
	✓ PSHE session: Career Goals	1,3,8	June 2022
	✓ Metro Bank visit	1,2,3,4,5,7,8	Spring Term 2022
	✓ Unifrog: online careers guidance	1,2,3,4,7,8	<i>Daily access in school or remotely</i>
8	✓ STEM Day	1,2,3,4,5	June 2022
	✓ MFL Fun Day	1,3,4,5	September 2021
	✓ Insight into Industry presentations - Subject Prefects	4	March 2022
	✓ Author visit	5	October 2021
	✓ Unifrog: online careers guidance	1,2,3,4,7,8	<i>Daily access in school or remotely</i>
9	✓ Careers Fair	1,2,3,4,5,7,8	November 2021
	✓ Go to Work Day	1,2,3,5,6,8	June 2022
	✓ Author visit	5	October 2021
	✓ Unifrog: online careers guidance	1,2,3,4,7,8	<i>Daily access in school or remotely</i>
10	✓ Careers Day	1,2,3,4,5	July 2022
	✓ Forensics Day	1,2,3,4,5	July 2022
	✓ Youth Connexions 1:1 meeting	1,3,4,7,8	Autumn - ongoing
	✓ Future Heroes Expo	1,2,3,4,5,7,8	Spring Term 2022
	✓ Unifrog: online careers guidance	1,2,3,4,7,8	<i>Daily access in school or remotely</i>
11	✓ Careers Fair	1,2,3,4,5,7,8	November 2021
	✓ Sixth Form Information Event	3,7	November 2021
	✓ Oaklands Tour	3,7	January 2022
	✓ Youth Connexions 1:1 meeting	1,3,4,7,8	Autumn - ongoing
	✓ Careers Fair	1,2,3,4,5,7,8	November 2021
	✓ SMT interviews	1,3,4,8	February 2022
	✓ Unifrog: online careers guidance	1,2,3,4,7,8	<i>Daily access in school or remotely</i>
12	✓ Enrichment Experience (Cambridge)	1,3,7	September 2021
	✓ University and Apprenticeships Fair	1,3,7,8	TBC
	✓ Apprenticeships Fair at the University of Hertfordshire	1,3,7,8	March 2022
	✓ Visit to the University of Nottingham	1,3,7,8	April 2022
	✓ Master classes/speakers programme	1,2,3,5	Ongoing
	✓ Interview sessions	1,3,8	Autumn - ongoing
	✓ Work Experience - one week	1,2,3,5,6,8	July 2022
	✓ Unifrog: online careers guidance	1,2,3,4,7,8	<i>Daily access in school or remotely</i>
13	✓ UCAS Workshop	1,3,4,8	July 2022
	✓ Personal Statement guidance	1,3,4,8	Ongoing
	✓ Oxbridge, medicine, veterinary, dentistry support and guidance	1,3,4,8	Autumn - ongoing
	✓ 1:1 meeting with Mrs Lynch to discuss UCAS application	1,3,4,8	Autumn - ongoing
	✓ Master classes/speakers programme	1,2,3,5	Ongoing
	✓ Youth Connexions 1:1 meeting for all students contemplating apprenticeships and/or school leaver programme	1,3,4,7,8	Autumn - ongoing
	✓ CV Workshop	1,3,4,8	March 2022
	✓ Unifrog: online careers guidance	1,2,3,4,7,8	<i>Daily access in school or remotely</i>